

WEIG Group

Health and safety policy

For the WEIG Group, with all its locations, health and safety at work are essential components of long-term corporate strategy. We also expect our service providers, subcontractors and suppliers to adhere to and pass on the safety standards that we have committed to ourselves.

We protect the health of our employees by taking appropriate health and safety measures (e.g. implementing a company health and safety management system). In order to prevent occupational accidents and illnesses, we create a safe working environment and promote preventive measures to maintain health. Compliance with applicable laws and adherence to international standards with regard to health and safety at work is a matter of course for us. We work with authorities, institutions and business partners on an equal footing.

Independently of local legal regulations, the WEIG Group aims to implement a suitable workplace setup in offices and production areas worldwide. We ensure compliance with safety regulations and the provision of appropriate personal protective equipment. All levels of company hierarchy help support and shape occupational health and safety. The management is both responsible and a role model. All managers participate in the comprehensive risk assessments and provide their employees with regular training. We expect all employees to help shape the continuous improvement of occupational health and safety. All employees must take responsibility for safety in their work – for themselves and for their colleagues. The annual safety training for all employees is mandatory and of global standard.

We ensure that our service providers, external companies and subcontractors comply with the WEIG Health and Safety guidelines. Activities that require specific professional evidence will only be outsourced to third parties once the submission of such evidence has been verified.

With our occupational health management, we wish to maintain and enhance our employees' motivation, dedication and capability to work for the long term. We support our employees and take care to ensure healthy workplaces and processes. We regularly

review the effectiveness of the decisions and measures taken. Through internal and external audits, we assess the correct implementation and fulfilment of the specified objectives and, if necessary, introduce measures to improve them.

Safety. For employees. And guests.

This is how we prevent accidents and protect employees and guests from hazards and strains:

- Compliance with legal requirements and regulations.
- Controlled, secure procurement of machinery and hazardous materials.
- Risk assessments. Integrated audits. Safety regulations.
- Safe and ergonomic design of workstations.
- Provision of appropriate personal protective equipment.
- Safety regulations for employees, guests and external companies in the building.
- Instructing and obliging employees and guests to behave safely.
- Rules for conduct when handling hazardous substances and carrying out hazardous work.
- Workplace safety and first aid organisation.
- Integrated audits, risk assessments and inspections.
- Employee information on occupational safety, hygiene and health protection.
- Qualified officers for safety – fire protection – laser safety – first aid.
- Accident reporting with cause analysis and measures.

Prevention. Identify risks. And avoid them.

This is how we avoid disruptions and business interruptions:

- Fulfilment of quality, performance, safety and hygiene requirements for buildings, facilities, processes, materials and products.
- Quality and process management. Business continuity. KPI-based business monitoring.
- Regular risk assessments, annual risk check for each site.
- Targeted optimisation measures when action is needed.
- Redundant manufacturing options. Ability to switch to alternative locations.
- Restriction of access to premises. And hazardous areas.
- Secured supply of purchased materials and parts.
- Secure data, energy, power and compressed air supply. IT security. Firewall. Data backup.
- Preventive maintenance, upkeep of machinery and operating equipment.

Emergency. Accident. Fire. Disruption.


This is how we provide assistance and damage limitation in the event of disruptions and accidents:

- Emergency, disruption and fire protection organisation. IT hotline. Service hotline. Accident report.
- Emergency and disruption information, reporting chains and rules of conduct. Restart plans.
- Emergency equipment for the care of injured people (AED, emergency kit, stretcher, etc.).
- Fire alarm systems, firefighting equipment.
- Trained first responders and fire safety assistants.
- Information and instruction for all employees – what to do in an emergency and in the event of a fire.
- Provision of personal protective equipment.

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Mario Nürenberg



Roland Rex